

Focus on Progress and People: External Company Achievements and Recognition in 2017 – 2022*

| Award | Sponsor | Recipient |
|---|---|--|
| Optimize Healthcare Workforce Leadership Award | Aging 2.0 and CEOc | BrightSpring Health Services (2022) |
| Home Health Care News Frontline Honors Class of 2022 | Aging Media Network | Lesia Donalson |
| Go Red for Women - Woman of Impact | American Heart Association | Lisa Nalley (2021) |
| Richard S. Berman Award (ASCP) | American Society of Consultant Pharmacists (ASCP) | T.J. Griffin (2021) |
| Direct Service Professional of the Year | ANCOR | 9 winners (2022); 6 winners (2021); 11 winners (2020); 7 winners (2019); 11 winners (2018); 9 winners (2017) |
| ANCOR Legacy Leader | ANCOR Foundation | Richard Hernandez (2020); Daryn Demeritt (2017) |
| ANCOR Advocate of the Year | ANCOR Foundation | Esme Grewal (2019) |
| Impact Award | Association for Talent Development | Leadership & Org Development team awarded (2018) |
| 2021 Human Capital Management (HCM) Excellence Awards – Silver and Bronze | Brandon Hall Group | Learning & Organization Development team (2021) |
| Business of the Year | Business First | BrightSpring Health Services (runner up) (2018) |
| Most Admired CEO | Business First | Jon Rousseau awarded (2019) |
| Fast 50 Awards (for fastest growing companies) | Business First | BrightSpring Health Services (2022, 2021, 2020, 2019) |
| Commercial Real Estate Project of the Year | Business First | BrightSpring Health Services HQ (overall winner) (2019) |
| Best in Human Resources | Business First | BrightSpring Health Services (2019) |
| 20 People to Know in Accounting | Business First | John Thomas (2022); Jen Phipps (2018) |

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| 20 People to Know in Law | Business First | Jeff Chapuran (2019); Steve Reed (2018) |
| Best in Finance | Business First | Jennifer Yowler (2021); Jim Mattingly (2019) |
| 2021 Enterprising Women | Business First | Lisa Nalley (2021) |
| 20 People to Know in Health Care | Business First | Jennifer Yowler and Hank Overton (2022) |
| CEO of the Year | Business Transformation & Operational Excellence (BTOE) Annual Awards | Jon Rousseau (2018) |
| Power Player Award | ComSpark | Brian Barnes (2018) |
| DSP Making a Difference | Florida Alliance for Direct Support Professionals | Ana Ramirez (2022) |
| Legislative Advocate of the Year | Florida Association of Rehabilitation Facilities | Susan Kaminski (ResCare Community Living) (2021) |
| Circle of Champions | Florida Association of Rehabilitation Facilities | Heather Loucks, Freddie Elkins, Marie Morrison (2021) |
| Legislative Advocate of the Year | Florida Association of Rehabilitation Facilities | Kevin Lundy (2018) |
| Leadership Excellence Awards Brand Leader of the Year – US | GDS Group | Lisa Bowen (2021) |
| Cell Trak Home Care Aide Scholarship | Home Care Association of America/CellTrak | Jeanne Hudson, Tammy Berry, Angel DeJesus, Raymond Hoover (2022); Catherine Crossell, Dwayne Brownbody, Raymond Hoover, Diamonique Henley (2021); Carolyn Camby, Cynthia Camacho, Lucille Burnette (2020) |
| Changemakers 2020 | Home Health Care News | Jon Rousseau (2020) |
| 2022 Hospice KPI Excellence Award | Homecare Homebase | BrightSpring Health Services |

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|--|---|---|
| Ignite Louisville Leadership Program | Leadership Louisville Center | Molly Fox (2019) |
| 2021 Patient Choice Specialty Pharmacy of the Year | Managed Markets Insight and Technology | Onco360 (Finalist) (2021) |
| Advocacy Award | Medi Star | Shannon McCracken & Daryn Demeritt – finalists (2018) |
| 2021 Medi Star Leadership in Healthcare | Medi Star | Stephen Creasy (2021) |
| 2022 McKnights Excellence in Technology Award | McKnights Long-Term Care News | SHC Medical Partners |
| 50 Most Influential Clinical Executives | Modern Healthcare | Susan Sender (2020) |
| 2022 Best Places To Work | Modern Healthcare | Hospice Home Care |
| DSP Award for Excellence | National Association for the Dually Diagnosed (NADD) | Tracey Johnson (2020) |
| Workforce Heroes | National Association of Workforce Development Professionals | Kim Carpenter, Erin Meade, Wayne Williams, Mark Yrigoyen (2021) |
| NJ DSP of the Year | New Jersey State Association | Lena Herman (2021) |
| NJ Advocate of the Year | New Jersey State Association | Kevin Lundy (2019) |
| 2022 District 8 DSP Award | Ohio Provider Resource Association | Linda Udovich |
| 2022 James L. Scott Excellence in Advocacy Award | Premier Inc. | Esme Grewal |
| Diamond Awards (Communications) | PRSA | Communications awarded 4 PRSAs (2019) |
| Landmarks of Excellence (Communications) | PRSA | Communications awarded 10 PRSAs (2018) |
| Female Executive of the Year | Stevie Awards | Rachel Kurzer Givens (2019) |
| Talent Acquisition Team of the Year | Stevie Awards | BrightSpring Talent Acquisition Group (2019) |
| 2019 SHPBEST Home Health Patient Satisfaction Winner | Strategic Healthcare Programs (SHP) | Advanced Home Health (North Carolina – Burlington, Concord, Reidsville, Salisbury, Winston-Salem, Gastonia) |