

## Focus on Progress and People: External Company Achievements and Recognition in 2017 – 2022\*

Award	Sponsor	Recipient
Frontline Honors Class of 2022	Aging Media Network	Lesia Donalson
Go Red for Women - Woman of Impact	American Heart Association	Lisa Nalley (2021)
Richard S. Berman Award (ASCP)	American Society of Consultant Pharmacists (ASCP)	T.J. Griffin (2021)
Direct Service Professional of the Year	ANCOR	9 winners in 2022; 6 winners in 2021; 11 winners in 2020; 7 in 2019; 11 in 2018, 9 in 2017
ANCOR Legacy Leader	ANCOR Foundation	Richard Hernandez (2020); Daryn Demeritt (2017)
ANCOR Advocate of the Year	ANCOR Foundation	Esme Grewal (2019)
Impact Award	Association for Talent Development	Leadership & Org Development team awarded (2018)
2021 Human Capital Management (HCM) Excellence Awards – Silver and Bronze	Brandon Hall Group	Malissia Pendleton and Learning & Organization Development team (2021)
Business of the Year	Business First	BrightSpring Health Services (runner up) (2018)
Most Admired CEO	Business First	Jon Rousseau awarded (2019)
Fast 50 Awards (for fastest growing companies)	Business First	BrightSpring Health Services (2019, 2020, 2021)
Commercial Real Estate Project of the Year	Business First	BrightSpring Health Services HQ (overall winner) (2019)
Best in Human Resources	Business First	BrightSpring Health Services (2019)

\*Updated as of 7/25/2022

Award	Sponsor	Recipient
20 People to Know in Accounting	Business First	Jen Phipps (2018)
20 People to Know in Law	Business First	Steve Reed (2018)
Best in Finance	Business First	Jim Mattingly (2019)
2021 Enterprising Women	Business First	Lisa Nalley (2021)
Best in Finance	Business First	Jennifer Yowler (2021)
20 People to Know in Health Care	Business First	Jennifer Yowler and Hank Overton (2022)
20 People to Know in Law	Business First	Jeff Chapuran (2019)
CEO of the Year	Business Transformation & Operational Excellence (BTOE) Annual Awards	Jon Rousseau awarded (2018)
Power Player Award	ComSpark	Brian Barnes (2018)
Top 50 in Learning & Development	Corinium	Malissia Pendleton (2019)
Legislative Advocate of the Year	Florida Association of Rehabilitation Facilities	Susan Kaminski (ResCare Community Living) (2021)
Circle of Champions	Florida Association of Rehabilitation Facilities	Heather Loucks, Freddie Elkins, Marie Morrison (2021)
Legislative Advocate of the Year	Florida Association of Rehabilitation Facilities	Kevin Lundy (2018)
Leadership Excellence Awards Brand Leader of the Year – US	GDS Group	Lisa Bowen (2021)
Cell Trak Home Care Aide Scholarship	Home Care Association of America/CellTrak	Catherine Crossell, Dwayne Brownbody, Raymond Hoover, Diamonique Henley (2021); Carolyn Camby, Cynthia Camacho, Lucille Burnette (2020)
Changemakers 2020	Home Health Care News	Jon Rousseau (2020)

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Award	Sponsor	Recipient
2022 Hospice KPI Excellence Award	Homecare Homebase	BrightSpring Health Services
Ignite Louisville Leadership Program	Leadership Louisville Center	Molly Fox (2019)
2021 Patient Choice Specialty Pharmacy of the Year	Managed Markets Insight and Technology	Onco360 (Finalist) (2021)
Advocacy Award	MediStar	Shannon McCracken & Daryn Demeritt – finalists (2018)
2021 MediStar Leadership in Healthcare	MediStar	Stephen Creasy (2021)
50 Most Influential Clinical Executives	Modern Healthcare	Susan Sender (2020)
DSP Award for Excellence	National Association for the Dually Diagnosed (NADD)	Tracey Johnson (2020)
Workforce Heroes	National Association of Workforce Development Professionals	Kim Carpenter, Erin Meade, Wayne Williams, Mark Yrigoyen (2021)
NJ DSP of the Year	New Jersey State Association	Lena Herman (2021)
NJ Advocate of the Year	New Jersey State Association	Kevin Lundy (2019)
Diamond Awards (Communications)	PRSA	Communications awarded 4 PRSAs (2019)
Landmarks of Excellence (Comm.s)	PRSA	Communications awarded 10 PRSAs (2018)
Executive of the Year	Stevie Award	Debra Giordano (2018)
Chief Learning Officer of Year	Stevie Awards	Malissia Pendleton (2019)
Female Executive of the Year	Stevie Awards	Rachel Kurzer Givens (2019)
Talent Acquisition Team of the Year	Stevie Awards	BrightSpring Talent Acquisition Group (2019)
2019 SHP Best Home Health Patient Satisfaction	Strategic Healthcare Programs (SHP)	Advanced Home Health (North Carolina – Burlington, Concord, Reidsville, Salisbury, Winston-Salem, Gastonia)
2021 SHP Best Superior Performer Patient Satisfaction	Strategic Healthcare Programs (SHP)	Springhill Home Health and Hospice (Mobile, Alabama)
The Top 50 Women Leaders of Los Angeles for 2022	Women We Admire	Nicole Ganier (2022)