

Focus on Progress and People: External Company Achievements and Recognition in 2017-2026*

Award	Sponsor	Recipient(s)
Optimize Healthcare Workforce Leadership Award	Aging 2.0 and CEOC	BrightSpring Health Services (2022)
Home Health Care News Frontline Honors Class of 2022	Aging Media Network	Lesia Donalson
Home Health Care News Frontline Honors Class of 2024	Aging Media Network	Joseph Solien
Aspect Marketing & Advertising Award for Video or TV Campaign	Aging Media Network	Adoration Home Health & Hospice
2024 Operator of the Year	AlayaCare	Amerita Specialty Infusion Services
2023 William Dodd Founder's Award for Distinguished Service	AMDA – The Society for Post-Acute and Long-Term Care Medicine	Dr. Arif Nazir
John Gladstone Award for Media Excellence	AMDA – The Society for Post-Acute and Long-Term Care Medicine	Dr. Arif Nazir
Achievement in Internal Communications	American Business Awards - Stevie Awards	BrightSpring Health Services (2026)
Achievement in Developing and Promoting Women - Bronze	American Business Awards - Stevie Awards	BrightSpring Health Services
Maverick of the Year - Finalist	American Business Awards - Stevie Awards	Brittany Abdelahad
People-Focused CEO of the Year - Bronze	American Business Awards - Stevie Awards	Jon Rousseau (2023)
Chief Human Resources Officer of the Year - Bronze	American Business Awards - Stevie Awards	Lisa Nalley (2023)
Internal Communications Professional of the Year - Silver	American Business Awards - Stevie Awards	Lauren Beckley (2023)
Female Executive of the Year	American Business Awards - Stevie Awards	Rachel Kurzer Givens (2019)
Rising HR Star of the Year	American Business Awards - Stevie Awards	Shakira Zuniga (2024)
Talent Acquisition Team of the Year	American Business Awards - Stevie Awards	BrightSpring Talent Acquisition Group (2019; 2024)
Cure Champions Award	American Cancer Society	T.J. Griffin (2023)
Go Red for Women - Woman of Impact	American Heart Association	Lisa Nalley (2021)
Richard S. Berman Award (ASCP)	American Society of Consultant Pharmacists (ASCP)	T.J. Griffin (2021)
40 Under 40 in Cancer	Amplify Health	Benito Fernandez (2024)
Direct Service Professional of the Year	ANCOR	1 winner (2026); 6 winners (2025); 7 winners (2024); 8 winners (2023) 9 winners (2022); 6 winners (2021); 11 winners (2020); 7 winners (2019); 11 winners (2018); 9 winners (2017)
ANCOR Legacy Leader	ANCOR Foundation	Richard Hernandez (2020); Daryn Demeritt (2017)
ANCOR Advocate of the Year	ANCOR Foundation	Esme Grewal (2019)
Impact Award	Association for Talent Development	Leadership & Org Development team awarded (2018)
2021 Human Capital Management (HCM) Excellence Awards – Silver and Bronze	Brandon Hall Group	Learning & Organization Development team (2021)
Business of the Year	Business First	BrightSpring Health Services (runner up) (2018)
Most Admired CEO	Business First	Jon Rousseau awarded (2019)
Fast 50 Awards (for fastest growing companies)	Business First	BrightSpring Health Services (2023,2022, 2021, 2020, 2019)
Commercial Real Estate Project of the Year	Business First	BrightSpring Health Services HQ (overall winner) (2019)
Best in Human Resources	Business First	BrightSpring Health Services (2019)
20 People to Know in Accounting	Business First	John Thomas (2022); Jennifer Phipps (2018)
20 People to Know in Law	Business First	Jeff Chapuran (2019); Steve Reed (2018)
Best in Finance	Business First	Jennifer Yowler (2021); Jennifer Phipps (2020)
Business Women First Enterprising Women	Business First	Jim Mattingly (2019)
20 People to Know in Health Care	Business First	Melissa Price (2024); Cindy Eisenmenger (2023); Lisa Nalley (2021)
Power 50	Business First	Jennifer Yowler and Hank Overton (2022)
Forty Under 40	Business First	Jon Rousseau (2026,2025, 2024, 2013)
2023 Health Care Hero – Innovation	Business First	Brittany Abdelahad (2023); Jim Mattingly (2018); Jennifer Phipps (2019)
2026 Health Care Hero - Provider	Business First	Dr. Arif Nazir
Best of BusinessRate - Hospice	BusinessRate	Brittany Clunie
Best of Business Rate - Home Health Care Service	BusinessRate	CompassionCare - Las Vegas, NV; Abode Hospice - Grand Junction, CO; Apreva Hospice - San Diego, CA (2025)
CEO of the Year	Business Transformation & Operational Excellence (BTOE) Annual Awards	Adoration Home Health - Saddle Brook, NJ, All Ways Caring - Saint Joseph, MS (2026); All Ways Caring - The Villages, FL (2025)
		Jon Rousseau (2018)

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Chattanooga 20 Under 40 List	Chattanooga Times Free Press	Heather Kennedy (2023)
2023 Dan Gregory Memorial Service Award	Children's Advocacy Center of Southern Arizona	Sam Dyer
2024 Excellence Award	Children's Bureau and Adopt US Kids	Elisia Manuel
Power Player Award	ComSpark	Brian Barnes (2018)
2024 Healthcare Heroes Award	DailyPay	Cheri Breland (ResCare Community Living)
EY Entrepreneur of the Year 2026 East Central Finalist	Ernst & Young LLC	Jon Rousseau
Excellence in the field of intellectual disabilities	Florida Alliance for Direct Support Professionals	Brandie Houston (ResCare Community Living) (2023)
DSP Making a Difference	Florida Alliance for Direct Support Professionals	Ana Ramirez (ResCare Community Living) (2022)
Legislative Advocate of the Year	Florida Association of Rehabilitation Facilities	Susan Kaminski (ResCare Community Living) (2021)
Circle of Champions	Florida Association of Rehabilitation Facilities	(ResCare Community Living) Quianti Matthews (2023); Heather Loucks, Freddie Elkins, Marie Morrison (2021)
Legislative Advocate of the Year	Florida Association of Rehabilitation Facilities	Kevin Lundy (2018)
Barbara Janosko Excellence in Leadership Award	Florida Hospice and Palliative Care Association	Kristal Goodwin (2025)
2025 Synergy Award	Florida Hospice and Palliative Care Association	Haven Tri-County Hospice Care Center Team (Chiefland, FL)
2024 Best Workplaces in Aging Services: At-Home Care	Fortune Magazine	Haven Hospice
2025 Best Hospice	Gainesville Sun Community's Choice Awards	Haven Hospice
Leadership Excellence Awards Brand Leader of the Year – US	GDS Group	Lisa Bowen (2021)
Cell Trak Home Care Aide Scholarship	Home Care Association of America/Cell Trak	Jeanne Hudson, Tammy Berry, Angel DeJesus, Raymond Hoover (2022); Catherine Crossell, Dwayne Brownbody, Raymond Hoover, Diamonique Henley (2021); Carolyn Camby, Cynthia Camacho, Lucille Burnette (2020)
Changemakers 2020	Home Health Care News	Jon Rousseau (2020)
2022 Hospice KPI Excellence Award	Homecare Homebase	BrightSpring Health Services
2023 Gold Standard Award	Homecare Homebase	Keith Glass
2024 Client Success Award	Homecare Homebase	Ashley Jones
2025 Hospice KPI Excellence Award	Homecare Homebase	BrightSpring Health Services
2023 Home Care Aide Scholarship	Homecare Homebase & National Association for Home Care & Hospice	Crystal McGregor, Christine Nowak
Healthcare HR Leadership "Front of the Front Line" Award - Finalist	HRO Today	Lisa Nalley (2023)
Top 15 Coaches in Louisville in 2024	Influence Digest+	Rebecca Simmons
2024 Barbara Donoho Distinguished Leadership in Learning Award	Kent State University	Taryn Isaacs
Leadership Louisville	Leadership Louisville Center	Jennifer Phipps (2019-2020)
Elevate A Women's Leadership Council	Leadership Louisville Center	Jennifer Phipps (2023)
Ignite Louisville Leadership Program	Leadership Louisville Center	Molly Fox; Stephanie Palacio; Greg Harbin (2019)
Top 25 Madison County Leadership Award	Leadership Madison County	Tabitha Burkhart-Wilson (2025)
2025 Finest Home Healthcare	Main Street Journal	Adoration Home Health
2021 Patient Choice Specialty Pharmacy of the Year	Managed Markets Insight and Technology	Onco360 (Finalist) (2021)
Advocacy Award	MediStar	Shannon McCracken & Daryn Demeritt – finalists (2018)
2021 MediStar Leadership in Healthcare	MediStar	Stephen Creasy (2021)
2022 McKnights Excellence in Technology Award	McKnights Long-Term Care News	SHC Medical Partners
2024 McKnights Women of Distinction Hall of Honor	McKnights Senior Living	Lisa King
Healthcare's Top 10 Executives to Watch in 2026	Modern Healthcare	Jon Rousseau
50 Most Influential Clinical Executives	Modern Healthcare	Susan Sender (2020)
Best Places To Work	Modern Healthcare	Hospice Home Care (2024, 2022)
2023 Nurse Leader of the Year Award	The National Association of Directors of Nursing Administration in LTC	Joleann Beene (PharMerica)
DSP Award for Excellence	National Association for the Dually Diagnosed (NADD)	Tracey Johnson (2020)
Workforce Heroes	National Association of Workforce Development Professionals	Kim Carpenter, Erin Meade, Wayne Williams, Mark Yrigoyen (2021)
NJ DSP of the Year	New Jersey State Association	Lena Herman (2021)
NJ Advocate of the Year	New Jersey State Association	Kevin Lundy (2019)
NJACP Heroes Award	New Jersey Association of Community Providers	Jonathan DiGiuseppe (2024); Geraldo Desir (2023)
2023 District 1 Front Line Supervisor Award	Ohio Provider Resource Association	Carrie Secrest
2022 District 8 DSP Award	Ohio Provider Resource Association	Linda Udovich

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2025 Southern Middle Tennessee's Finest - Finest Therapist	Peterson Media Group	Jenn Nogodula
2025 Southern Middle Tennessee's Finest - Finest Home Health Care Provider	Peterson Media Group	Adoration Home Health (Manchester, TN)
2025 Best Corporate Communications - Platinum Award	Pinnacle Awards	BrightSpring Internal Communications Group
2022 James L. Scott Excellence in Advocacy Award	Premier Inc.	Esme Grewal
Diamond Awards (Communications)	PRSA	Communications awarded 4 PRSAs (2019)
Landmarks of Excellence (Communications)	PRSA	Communications awarded 10 PRSAs (2018)
Top Women in Communications Awards - Tech Leaders, Class of 2026	Ragan	Lauren Beckley
2025 Best Medical Home Health Services	Ruthies Community's Choice Awards	Adoration Home Health & Hospice Murfreesboro, TN
Corporate Leadership Award	SCO Family of Services	PharMerica
2024 SHP Best Home Health Caregiver Satisfaction Awards	Strategic Healthcare Programs (SHP)	<i>Superior Performers</i> - Adoration Home Health (Cleveland, MS; Lenoir, NC; Nags Head, NC; Rock Hill, SC; Greeneville, TN; Kingsport, TN; McMinnville, TN), Embrace Home Health (San Antonio, TX)
2024 SHP Best Hospice Caregiver Satisfaction Awards	Strategic Healthcare Programs (SHP)	<i>Superior Performers</i> - Abode Hospice (Pueblo, CO), Adoration Home Health & Hospice (Cleveland, MS), Adoration Hospice (Independence, OH), AT Home Care & Hospice (Colonial Heights (Tri-Cities), VA), AT Heart Homecare & Hospice (Virginia Beach, VA), Hospice Home Care (Pine Bluff, AR), Hospice of North Alabama (Huntsville, AL (also covering Decatur, Florence, Russellville, and Scottsboro)
2023 SHP Best Hospice Caregiver Satisfaction Awards	Strategic Healthcare Programs (SHP)	<i>Superior Performers</i> - Spring Valley Hospice (Olive Branch, MS), Springhill Hospice (Mobile, AL), Hospice Home Care (Monticello, AR) <i>Premier Performers</i> - Sacred Journey Hospice (Newnan, GA), Adoration Hospice (Cleveland, MS), AT Home Care & Hospice (Tri-Cities, VA)
2019 SHPBEST Home Health Patient Satisfaction Winner	Strategic Healthcare Programs (SHP)	Advanced Home Health (North Carolina – Burlington, Concord, Reidsville, Salisburty, Winston-Salem, Gastonia)
2026 Best Home Health Provider Award	U.S. News & World Report	65 Locations