

## Face Covering FAQs

### **What is a mask or face covering? What kind of mask do I need to wear?**

For those working in office settings, masks are no longer required by the company unless unable to maintain physical distance from others. Fully vaccinated employees are not required to wear face coverings in office settings.

NOTE: State/local government may have more stringent requirements This information is subject to change, based on local requirements. It is the responsibility of each leader to keep up to date on state requirements which can be found at [STATE].gov.

In all settings or circumstances where there may be client or patient contact, masks will be worn.

The mask must cover the nose and mouth. It can be secured to the head with ties or straps.

The use of surgical masks is strongly recommended – they offer greater protection than a cloth face covering

### **What if I am unable to wear a face covering for medical reasons?**

If your position allows and you have your manager's approval, you may be able to work from home until the public health threat posed by COVID-19 has abated, masks are no longer required or you are fully vaccinated. If your position does not allow you to work from home and you have a medical condition where you feel you are unable to wear a face covering, reach out to your manager and HR manager. HR will provide you with proper procedures to request an accommodation if appropriate and depending on your job duties.

### **Where do I get a mask?**

The company can provide a mask if you do not have one. Please work with your manager.

In care delivery settings, surgical masks will be provided daily, at no cost the employee.